

## Environmental, Social and Governance Policy

De Grey Mining Limited is committed to operating ethically, sustainably, and in accordance with best governance practices. This policy sets out our commitments to our Environmental, Social and Corporate Governance (ESG) responsibilities.

We believe that responsible management of ESG elements will be good for our investors, the communities with whom we interact, and our staff. Accordingly, we are committed to identifying, assessing and mitigating ESG risks, and proactively seeking outcomes that deliver positive and sustainable outcomes.

With respect to our Environmental responsibilities, we will:

- Strive for continual improvement in our environmental performance by obtaining and following the best available advice;
- Monitor and measure our environmental performance, and implement measures wherever possible to reduce the impact our operations have on the environment;
- Take all available steps to minimise our impact on the environment and remediate any effects in accordance with best practice.

When addressing our social responsibilities, we will:

- Respect the rights, interests, customs, culture and values of all those with whom we interact;
- Proactively engage with impacted communities, and make every endeavour to obtain free, prior and informed consent for activities that we undertake;
- Seek to demonstrate, in word and deed, a net positive impact resulting from our operations.

In addressing our governance responsibilities, we are:

- Guided by the principles set out by respected institutions such as the Australian Stock Exchange, and the International Council of Mining and Metals;
- Committed to meeting the highest standards of ethical business practice; and
- Integrating sustainable development in our corporate strategy and decision-making procedures.

De Grey Mining Limited's Board of Directors, and Executive Management Team are committed to ensuring that ESG risks are identified and assessed, and appropriate and relevant management strategies are implemented to meet our commitments under this policy.