

## PRIVACY POLICY

This privacy policy (**Privacy Policy**) outlines how De Grey Mining Ltd (the **Company**) and its related bodies corporate may collect, retain, use, safeguard and/or manage your personal information in accordance with the Privacy Act 1988 (Cth) (**Privacy Act**) and Australian Privacy Principles (**APPs**).

This Privacy Policy is applicable to this website and any associated websites, applications, services, and tools (together, the **Website**). If you require access to this Privacy Policy in an alternative format, please contact [privacy@degreymining.com.au](mailto:privacy@degreymining.com.au).

## PURPOSE

The Company is committed to protecting your private information. The purpose of this Privacy Policy is to assure you that, where we ask you to provide identifying information when using our Website, it will only be used in accordance with this Privacy Policy and the APPs.

Our primary purpose in collecting, using, and retaining your personal information is to provide a customised and secure Website and to conduct our business (the Primary Purpose). By accessing or using our Website, you consent to the Company and our related bodies corporate collecting, retaining, using and disclosing your personal information as set out in this Privacy Policy.

## POLICY STATEMENT

The Company will ensure your personal information is handled in accordance with applicable legislation, including the Privacy Act and the APPs. The Company will:

- only collect personal information by lawful means; and
- endeavour to protect any private information we collect or record; and
- only use your personal information for the purpose/s for which it was collected; and
- not disclose your personal information other than as permitted in the APPs.

## COLLECTION

### *What personal information do we collect?*

When you access or use this Website, we may collect your personal information that is, or would reasonably be expected to be, relevant to your access or use of the Website, including:

- identifying information, such as your name;
- contact information, such as your email address and telephone number;
- records of our communications with you, including any messages you send us; and
- device information, server log information, IP address, and location information.

The following information may also be automatically recorded by our internet service provider when you visit the Website:

- your server address and domain name;
- the website you visited immediately prior to ours;
- the date and time of your visit to our Website, the pages you accessed, and any information or documents you downloaded;
- the type of browser you used; and
- any other information we request to be recorded from time to time.

### *How do we collect your personal information?*

We may collect or record your personal information by:

- you directly providing the Company information through the Website, in person, by phone or in writing (whether by electronic or other means);
- your computer, mobile device or other device you use to visit and/or use the Website sending us information; and/or
- third parties providing us information, eg our related bodies corporate, service providers, operators of linked websites, applications and advertisers on the Website.

### *Use of cookies*

'Cookies' are small text files generated and stored on your hard drive by your internet browser software which record relevant information about websites you view.

The Company and/or its third-party service providers may employ cookies to monitor and track your usage of our Website and collect aggregated data, with the aim of improving your experience of our Website. This can include personalising sections of our Website based on your preferences and previous web activities.

Most internet browsers offer the option to disable cookies entirely. While you can still navigate our Websites with cookies disabled, be aware that certain functionalities may be unavailable or may not work properly.

## ***Sensitive information***

Under the Privacy Act, your sensitive information includes certain types of information or opinions about you, including about your race, ethnicity, religious beliefs, political opinions, sexual orientation or practices, health information or your criminal record.

The Company does not collect your sensitive information when you use or access the Website. In the unlikely event we inadvertently collect your sensitive information, we will manage, use and disclose it strictly in accordance with the APPs and this Privacy Policy.

## **USE & DISCLOSURE**

The Company can share personal information (other than sensitive information) with its related bodies corporate, meaning that it is free to collect and disclose personal information (other than sensitive information) from and to a related body corporate in accordance with its usual business practices.

### ***How do we use your personal information?***

The Company and its related bodies corporate will only collect, use and/or retain the personal information obtained from your access or use of the Website for the Primary Purpose and where it is reasonably necessary for the Company to conduct its business, including:

- to communicate with you and answer your queries and requests;
- to verify your identity when you are dealing with us;
- to comply with our legal and regulatory obligations;
- to carry out market analysis and research;
- to carry out education and training programs for our staff;
- to manage and resolve any legal or commercial complaints or issues;
- to manage shareholder and stakeholder relationships;
- to carry out planning and forecasting activities and other internal business processes;
- to keep you informed about our activities and updates to this Privacy Policy from time to time.

### ***When can we disclose your personal information?***

We can disclose your personal information to third parties for the purposes identified above in the above section of this Privacy Policy, and as otherwise permitted by the Privacy Act. This may include disclosure to:

- the Company's employees and contractors, including those of our related bodies corporate;
- other companies, organisations, contractors and service providers who assist us to provide the Website or any services in connection with it, including:
  - information technology service providers;
  - mailing houses;
  - market research organisations; and
  - specialist consultants;
- third parties to whom you expressly ask us to send, or consent to us sending, your personal information;
- government and regulatory authorities and other similar organisations, as required or authorised by law; and
- any entities with which we propose to merge or by which we could be acquired.

While the Company and its related bodies corporate currently operate only within Australia, some of these third parties (such as our service providers) may be located overseas.

Whenever we disclose your personal information, we will ensure that the receiver is aware of its confidential nature and agrees to abide by the APPs (or equivalent privacy laws).

### ***Other Use & disclosure***

We will only use or disclose your personal information collected for a purpose other than those identified in the above section of this Privacy Policy:

- with your consent; or
- for a purpose related to the Primary Purpose, and where you would reasonably expect us to use or disclose your personal information for that purpose; or
- where we reasonably believe that use or disclosure is necessary for an enforcement body to carry out its enforcement activities (eg to assist a police investigation); or
- where another permitted situation exists under the Privacy Act (eg to prevent serious harm to an individual).

## **STORAGE & SECURITY**

### ***How do we store your personal information?***

The Company takes reasonable steps to protect your personal information from misuse, interference (including cyber-attacks), loss, unauthorised access, modification or unauthorised disclosure, including by:

- storing any personal information collected as a result of your access and use of our Website in secure electronic storage;
- regularly reviewing our data handling requirements and providing training to our employees on current processes; and

- complying with any request for anonymity to the extent it is legal and practicable for us to do so.

## ***How do we keep your personal information secure?***

Personal information collected from your access and use of our Website is stored securely and is only accessible on work-related or need-to-know basis by our employees and service providers. From time to time this may include third party storage providers or consultants.

Once we no longer need to use your personal information for the purpose it was collected, unless we are required to hold it by law, we will take reasonable steps to ensure it is securely destroyed or de-identified as soon as reasonable practicable.

In the event the Company reasonably believes that your personal information held by us has been involved in a data breach (being an unauthorised access, disclosure or loss of any personal information) which is likely to result in serious harm to you, we will take reasonable steps to notify you of that data breach in accordance with the Privacy Act.

## **CONTACT US**

### ***Accessing your personal information***

If you wish to access and/or correct your personal information held by the Company, you can send an access request to [privacy@degreymining.com.au](mailto:privacy@degreymining.com.au).

The Company is required to verify your identity, or the authority on which you make the request, before releasing any personal information. In certain circumstances, we may impose a reasonable charge for giving access to requested personal information.

We will endeavour to respond to your access request within 30 days and, if we refuse access, we will provide you with our reasons for doing so in writing.

Access may be refused or limited where:

- we cannot verify your identity or authority;
- access will have an unreasonable impact on the privacy of others, or poses a threat to personal or public safety;
- the request is frivolous or vexatious;
- the information relates to existing legal proceedings, commercial negotiations or would otherwise reveal commercially sensitive information;
- providing access is unlawful or prejudicial to law enforcement; and
- the Company considers access should be refused on any other grounds contemplated under the APPs.

### ***Complaints & Feedback***

If you believe we have breached this Privacy Policy or wish to make a complaint in relation to our handling of your personal information, please contact our Privacy Officer in the first instance via [privacy@degreymining.com.au](mailto:privacy@degreymining.com.au).

If you are unhappy with our response for any reason, please Contact Us with your concerns as soon as possible, or alternatively, you can lodge a complaint with the Office of the Australian Information Commissioner ([www.oaic.gov.au](http://www.oaic.gov.au)).